|  |  | DEPARTMENT OF ROADS PTA GRADE - EFFECTIVE 1/1/2024 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Classifications | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
| $\begin{aligned} & \mathbf{A} \\ & \mathbf{3} \end{aligned}$ | Custodian | $\begin{gathered} \$ 31,885.29 \\ \$ 15.329 \end{gathered}$ | $\begin{gathered} \$ 32,809.96 \\ \$ 15.774 \end{gathered}$ | $\begin{gathered} \hline \$ 33,761.45 \\ \$ 16.231 \end{gathered}$ | $\begin{gathered} \hline \$ 34,740.54 \\ \$ 16.702 \end{gathered}$ | $\begin{gathered} \hline \$ 35,748.00 \\ \$ 17.187 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 36,784.70 \\ \$ 17.685 \end{gathered}$ | $\begin{gathered} \$ 37,851.46 \\ \$ 18.198 \end{gathered}$ | $\begin{gathered} \$ 38,949.15 \\ \$ 18.726 \end{gathered}$ | $\begin{gathered} \hline \$ 40,078.67 \\ \$ 19.269 \end{gathered}$ | $\begin{gathered} \$ 41,240.95 \\ \$ 19.827 \end{gathered}$ |
| $\begin{aligned} & \mathrm{B} \\ & 4 \end{aligned}$ |  | $\begin{gathered} \$ 35,073.82 \\ \$ 16.862 \end{gathered}$ | $\begin{gathered} \hline \$ 36,090.95 \\ \$ 17.351 \end{gathered}$ | $\begin{gathered} \hline \$ 37,137.60 \\ \$ 17.855 \end{gathered}$ | $\begin{gathered} \hline \$ 38,214.58 \\ \$ 18.372 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 39,322.81 \\ \$ 18.905 \end{gathered}$ | $\begin{gathered} \$ 40,463.17 \\ \$ 19.453 \end{gathered}$ | $\begin{gathered} \$ 41,636.60 \\ \$ 20.018 \end{gathered}$ | $\begin{gathered} \hline \$ 42,844.07 \\ \$ 20.598 \end{gathered}$ | $\begin{gathered} \hline \$ 44,086.54 \\ \$ 21.195 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 45,365.05 \\ \$ 21.810 \\ \hline \end{gathered}$ |
| $\begin{aligned} & C \\ & 5 \end{aligned}$ | Dept. Clerk, Inventory Clerk, Stock Clerk | $\begin{gathered} \$ 38,581.20 \\ \$ 18.549 \end{gathered}$ | $\begin{gathered} \hline \$ 39,700.05 \\ \$ 19.087 \end{gathered}$ | $\begin{gathered} \hline \$ 40,851.35 \\ \$ 19.640 \end{gathered}$ | $\begin{gathered} \$ 42,036.04 \\ \$ 20.210 \end{gathered}$ | $\begin{gathered} \$ 43,255.09 \\ \$ 20.796 \end{gathered}$ | $\begin{gathered} \$ 44,509.48 \\ \$ 21.399 \end{gathered}$ | $\begin{gathered} \$ 45,800.26 \\ \$ 22.019 \end{gathered}$ | $\begin{gathered} \$ 47,128.47 \\ \$ 22.658 \end{gathered}$ | $\begin{gathered} \$ 48,495.19 \\ \$ 23.315 \end{gathered}$ | $\begin{gathered} \$ 49,901.56 \\ \$ 23.991 \end{gathered}$ |
| $\begin{aligned} & \mathrm{D} \\ & 6 \end{aligned}$ | HMP | $\begin{gathered} \$ 42,439.32 \\ \$ 20.404 \end{gathered}$ | $\begin{gathered} \$ 43,670.06 \\ \$ 20.995 \end{gathered}$ | $\begin{gathered} \$ 44,936.48 \\ \$ 21.604 \end{gathered}$ | $\begin{gathered} \hline \$ 46,239.65 \\ \$ 22.231 \end{gathered}$ | $\begin{gathered} \$ 47,580.60 \\ \$ 22.875 \end{gathered}$ | $\begin{gathered} \$ 48,960.44 \\ \$ 23.539 \end{gathered}$ | $\begin{gathered} \$ 50,380.28 \\ \$ 24.221 \end{gathered}$ | $\begin{gathered} \hline \$ 51,841.31 \\ \$ 24.924 \end{gathered}$ | $\begin{gathered} \$ 53,344.71 \\ \$ 25.646 \end{gathered}$ | $\begin{gathered} \$ 54,891.71 \\ \$ 26.390 \end{gathered}$ |
| $\begin{aligned} & \mathrm{E} \\ & 7 \end{aligned}$ | Elec. Aide, EOB, Mech Helper, Traff. Sign Artisian, EAI, Act. Spec I, Dept. Secretary | $\begin{gathered} \$ 46,683.25 \\ \$ 22.444 \end{gathered}$ | $\begin{gathered} \$ 48,037.06 \\ \$ 23.095 \end{gathered}$ | $\begin{gathered} \hline \$ 49,430.14 \\ \$ 23.764 \end{gathered}$ | $\begin{gathered} \hline \$ 50,863.61 \\ \$ 24.454 \end{gathered}$ | $\begin{gathered} \hline \$ 52,338.66 \\ \$ 25.163 \end{gathered}$ | $\begin{gathered} \$ 53,856.48 \\ \$ 25.893 \end{gathered}$ | $\begin{gathered} \$ 55,418.32 \\ \$ 26.643 \end{gathered}$ | $\begin{gathered} \hline \$ 57,025.45 \\ \$ 27.416 \end{gathered}$ | $\begin{gathered} \$ 58,679.18 \\ \$ 28.211 \end{gathered}$ | $\begin{gathered} \hline \$ 60,380.89 \\ \$ 29.029 \end{gathered}$ |
| $\begin{aligned} & \mathrm{F} \\ & 8 \end{aligned}$ | Elec. B, EOA, HTD, Mstr. Sign Artisian, Semi Drvr, F\&M Coord., Buyer, Eng. Aide 2, Traf. Tech, Act. Spec 2, CEI, Admn Ast. | $\begin{gathered} \$ 51,351.57 \\ \$ 24.688 \end{gathered}$ | $\begin{gathered} \$ 52,840.77 \\ \$ 25.404 \end{gathered}$ | $\begin{gathered} \$ 54,373.16 \\ \$ 26.141 \end{gathered}$ | $\begin{gathered} \$ 55,949.97 \\ \$ 26.899 \end{gathered}$ | $\begin{gathered} \$ 57,572.52 \\ \$ 27.679 \end{gathered}$ | $\begin{gathered} \$ 59,242.13 \\ \$ 28.482 \end{gathered}$ | $\begin{gathered} \$ 60,960.14 \\ \$ 29.308 \end{gathered}$ | $\begin{gathered} \$ 62,727.99 \\ \$ 30.158 \end{gathered}$ | $\begin{gathered} \$ 64,547.10 \\ \$ 31.032 \end{gathered}$ | $\begin{gathered} \hline \$ 66,418.96 \\ \$ 31.932 \end{gathered}$ |
| $\begin{gathered} \mathbf{G} \\ \mathbf{8 A} \end{gathered}$ | PL | $\begin{gathered} \$ 56,486.73 \\ \$ 27.157 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 58,124.85 \\ \$ 27.945 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 59,810.47 \\ \$ 28.755 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 61,544.97 \\ \$ 29.589 \end{gathered}$ | $\begin{gathered} \hline \$ 63,329.77 \\ \$ 30.447 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 65,166.34 \\ \$ 31.330 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \$ 67,056.16 \\ \$ 32.239 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 69,000.80 \\ \$ 33.173 \end{gathered}$ | $\begin{gathered} \$ 71,001.81 \\ \$ 34.135 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \$ 73,060.87 \\ \$ 35.125 \\ \hline \end{gathered}$ |
| $\begin{aligned} & \mathrm{H} \\ & 9 \end{aligned}$ | EOA, M Mech, M Welder, Mech. Ldr, Ast. Frmn, Sys Tech, Elec. Tech, EAIII, Records Tech, ROW Tech, Snr Trfc Tech, Act. Spec 3 | $\begin{gathered} \$ 62,135.41 \\ \$ 29.873 \end{gathered}$ | $\begin{gathered} \hline \$ 63,937.33 \\ \$ 30.739 \end{gathered}$ | $\begin{gathered} \hline \$ 65,791.52 \\ \$ 31.631 \end{gathered}$ | $\begin{gathered} \hline \$ 67,699.47 \\ \$ 32.548 \end{gathered}$ | $\begin{gathered} \hline \$ 69,662.75 \\ \$ 33.492 \end{gathered}$ | $\begin{gathered} \$ 71,682.97 \\ \$ 34.463 \end{gathered}$ | $\begin{gathered} \$ 73,761.77 \\ \$ 35.462 \end{gathered}$ | $\begin{gathered} \$ 75,900.87 \\ \$ 36.491 \end{gathered}$ | $\begin{gathered} \$ 78,102.00 \\ \$ 37.549 \end{gathered}$ | $\begin{gathered} \$ 80,366.95 \\ \$ 38.638 \end{gathered}$ |
| $\begin{gathered} \mathrm{I} \\ 10 \end{gathered}$ | Elec. Ast. Frmn, Mech. Ast. Frmn, Info Sys Coor, SC, Sign, Stock Frmn, Dsgn Tech, CEII, HR Cons. | $\begin{gathered} \$ 68,348.95 \\ \$ 32.860 \end{gathered}$ | $\begin{gathered} \$ 70,331.06 \\ \$ 33.813 \end{gathered}$ | $\begin{gathered} \hline \$ 72,370.66 \\ \$ 34.794 \end{gathered}$ | $\begin{gathered} \hline \$ 74,469.41 \\ \$ 35.803 \end{gathered}$ | $\begin{gathered} \hline \$ 76,629.02 \\ \$ 36.841 \end{gathered}$ | $\begin{gathered} \$ 78,851.27 \\ \$ 37.909 \end{gathered}$ | $\begin{gathered} \$ 81,137.95 \\ \$ 39.009 \end{gathered}$ | $\begin{gathered} \$ 83,490.95 \\ \$ 40.140 \end{gathered}$ | $\begin{gathered} \hline \$ 85,912.19 \\ \$ 41.304 \end{gathered}$ | $\begin{gathered} \$ 88,403.65 \\ \$ 42.502 \end{gathered}$ |
| $\begin{gathered} \mathrm{J} \\ 11 \end{gathered}$ | Elec Sprvsr, Mech Frmn, ROW Agt, Trfc Sprvsr, Coor. Of Comm, Fleet Mgr | $\begin{gathered} \$ 75,183.84 \\ \$ 36.146 \end{gathered}$ | $\begin{gathered} \hline \$ 77,364.17 \\ \$ 37.194 \end{gathered}$ | $\begin{gathered} \hline \$ 79,607.73 \\ \$ 38.273 \end{gathered}$ | $\begin{gathered} \$ 81,916.35 \\ \$ 39.383 \end{gathered}$ | $\begin{gathered} \$ 84,291.93 \\ \$ 40.525 \end{gathered}$ | $\begin{gathered} \$ 86,736.40 \\ \$ 41.700 \end{gathered}$ | $\begin{gathered} \$ 89,251.76 \\ \$ 42.909 \end{gathered}$ | $\begin{gathered} \hline \$ 91,840.05 \\ \$ 44.154 \end{gathered}$ | $\begin{gathered} \$ 94,503.41 \\ \$ 45.434 \end{gathered}$ | $\begin{gathered} \hline \$ 97,244.01 \\ \$ 46.752 \end{gathered}$ |
| $\begin{gathered} \mathrm{K} \\ 12 \end{gathered}$ | CEIII, Trfc Eng, Ast. Purch Mgr, Prmt Mgr | $\begin{gathered} \$ 82,702.22 \\ \$ 39.761 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 85,100.58 \\ \$ 40.914 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 87,568.51 \\ \$ 42.100 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 90,107.99 \\ \$ 43.321 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 92,721.13 \\ \$ 44.577 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 95,410.04 \\ \$ 45.870 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 98,176.92 \\ \$ 47.200 \\ \hline \end{gathered}$ | $\begin{gathered} \$ 101,024.05 \\ \$ 48.569 \end{gathered}$ | $\begin{gathered} \$ 103,953.75 \\ \$ 49.978 \end{gathered}$ | $\begin{gathered} \$ 106,968.42 \\ \$ 51.427 \end{gathered}$ |
| $\begin{gathered} \mathrm{L} \\ 13 \end{gathered}$ | Fisc. Svc Mgr, Plnng Dir. | $\begin{gathered} \$ 90,972.44 \\ \$ 43.737 \end{gathered}$ | $\begin{gathered} \hline \$ 93,610.65 \\ \$ 45.005 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \$ 96,325.36 \\ \$ 46.310 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \$ 99,118.79 \\ \$ 47.653 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \$ 101,993.23 \\ \$ 49.035 \end{gathered}$ | $\begin{gathered} \hline \$ 104,951.03 \\ \$ 50.457 \end{gathered}$ | $\begin{gathered} \hline \$ 107,994.62 \\ \$ 51.920 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \$ 111,126.47 \\ \$ 53.426 \end{gathered}$ | $\begin{gathered} \hline \$ 114,349.13 \\ \$ 54.976 \end{gathered}$ | $\begin{gathered} \$ 117,665.26 \\ \$ 56.570 \\ \hline \end{gathered}$ |
| $\begin{aligned} & \hline M \\ & 14 \end{aligned}$ | Maint. Suprv., Cnty Hwy Eng. | $\begin{gathered} \$ 100,069.69 \\ \$ 48.110 \end{gathered}$ | $\begin{gathered} \hline \$ 102,971.71 \\ \$ 49.506 \end{gathered}$ | $\begin{gathered} \$ 105,957.89 \\ \$ 50.941 \end{gathered}$ | $\begin{gathered} \$ 109,030.67 \\ \$ 52.419 \end{gathered}$ | $\begin{gathered} \hline \$ 112,192.56 \\ \$ 53.939 \end{gathered}$ | $\begin{gathered} \$ 115,446.15 \\ \$ 55.503 \end{gathered}$ | $\begin{gathered} \hline \$ 118,794.08 \\ \$ 57.113 \end{gathered}$ | $\begin{gathered} \$ 122,239.10 \\ \$ 58.769 \end{gathered}$ | $\begin{gathered} \$ 125,784.04 \\ \$ 60.473 \end{gathered}$ | $\begin{gathered} \hline \$ 129,431.78 \\ \$ 62.227 \end{gathered}$ |
| $\begin{gathered} \mathrm{N} \\ 15 \end{gathered}$ |  | $\begin{gathered} \$ 110,076.65 \\ \$ 52.921 \end{gathered}$ | $\begin{gathered} \$ 113,268.89 \\ \$ 54.456 \end{gathered}$ | $\begin{gathered} \$ 116,553.68 \\ \$ 56.035 \end{gathered}$ | $\begin{gathered} \$ 119,933.73 \\ \$ 57.660 \end{gathered}$ | $\begin{gathered} \$ 123,411.81 \\ \$ 59.333 \end{gathered}$ | $\begin{gathered} \$ 126,990.76 \\ \$ 61.053 \end{gathered}$ | $\begin{gathered} \$ 130,673.49 \\ \$ 62.824 \end{gathered}$ | $\begin{gathered} \$ 134,463.02 \\ \$ 64.646 \end{gathered}$ | $\begin{gathered} \$ 138,362.45 \\ \$ 66.520 \end{gathered}$ | $\begin{gathered} \$ 142,374.96 \\ \$ 68.450 \end{gathered}$ |
| $\begin{gathered} 0 \\ 16 \end{gathered}$ |  | $\begin{gathered} \$ 121,084.32 \\ \$ 58.214 \end{gathered}$ | $\begin{gathered} \hline \$ 124,595.77 \\ \$ 59.902 \end{gathered}$ | $\begin{gathered} \hline \$ 128,209.05 \\ \$ 61.639 \end{gathered}$ | $\begin{gathered} \$ 131,927.11 \\ \$ 63.426 \end{gathered}$ | $\begin{gathered} \hline \$ 135,752.99 \\ \$ 65.266 \end{gathered}$ | $\begin{gathered} \$ 139,689.83 \\ \$ 67.159 \end{gathered}$ | $\begin{gathered} \hline \$ 143,740.83 \\ \$ 69.106 \end{gathered}$ | $\begin{gathered} \hline \$ 147,909.33 \\ \$ 71.110 \end{gathered}$ | $\begin{gathered} \$ 152,198.69 \\ \$ 73.172 \end{gathered}$ | $\begin{gathered} \hline \$ 156,612.46 \\ \$ 75.294 \end{gathered}$ |


| Grade | ROADS EXECUTUVE PAY GRADES - EFFECTIVE 1/1/2024 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Step 1 |  | Step 2 |  | Step 3 |  | Step 4 |  | Step 5 |  | Step 6 |  | Step 7 |  | Step 8 |  | Step 9 |  | Step 10 |  |
| EX32/Chief of Staff | \$ | 91,107.29 | \$ | 94,751.58 | \$ | 98,541.64 | \$ | 102,483.30 | \$ | 106,582.63 | \$ | 110,845.94 | \$ | 115,279.78 | \$ | 119,890.97 | \$ | 124,686.60 | \$ | 129,674.07 |
|  | \$ | 43.802 | \$ | 45.554 | \$ | 47.376 | \$ | 49.271 | \$ | 51.242 | \$ | 53.291 | \$ | 55.423 | \$ | 57.640 | \$ | 59.945 | \$ | 62.343 |
| EX33/TOC Director, Assistant Finance Director | \$ | 105,139.11 | \$ | 109,344.67 | \$ | 113,718.46 | \$ | 118,267.20 | \$ | 122,997.88 | \$ | 127,917.80 | \$ | 133,034.52 | \$ | 138,355.90 | \$ | 143,890.13 |  | 149,645.74 |
|  | \$ | 50.548 | \$ | 52.570 | \$ | 54.672 | \$ | 56.859 | \$ | 59.134 | \$ | 61.499 | \$ | 63.959 | \$ | 66.517 | \$ | 69.178 | \$ | 71.945 |
| EX34/Director of Roads | \$ | 118,023.26 | \$ | 122,744.19 | \$ | 127,653.96 | \$ | 132,760.11 | \$ | 138,070.52 | \$ | 143,593.35 | \$ | 149,337.07 | \$ | 155,310.55 | \$ | 161,522.98 | \$ | 167,983.90 |
|  | \$ | 56.742 | \$ | 59.012 | \$ | 61.372 | \$ | 63.827 | \$ | 66.380 | \$ | 69.035 | \$ | 71.797 | \$ | 74.669 | \$ | 77.655 | \$ | 80.761 |

