



MACOMB COUNTY ETHICS BOARD PERSONAL DISCLOSURE STATEMENT

The Macomb County's Ethics Ordinance requires that a Public Servant of Macomb County file a Personal Disclosure Statement within 30 days of their hire date or the date of taking office. In order to comply with this requirement of the Ethics Ordinance, please answer the following questions:

General Information:

First Name	Middle Initial	Last Name	Employee ID (if known)
Title/Position		Department	

Please attach additional pages, if necessary, and indicate as much in the boxes below

- 1 List all of your current employers (other than Macomb County).
 - If you are not currently employed by anyone other than the County, please put "N/A" in the space provided.

- 2 List every entity for which you serve as an officer, director, member, or partner.
 - If you do not serve as an officer, director, member, or partner for any entity, please put "N/A" in the space provided.

- 3 List every entity in which you own 10% or more of the stock (unless the stock is publicly traded and was acquired through a public exchange or is held by shares in a publicly traded mutual fund, portion of the ownership, and its value).
 - If you do not own 10% or more of the stock in any entities, please put "N/A" in the space provided.

- 4 List every entity in which you own a 10% or greater ownership interest.
 - If you do not own 10% or greater ownership interest in any entities, please put "N/A" in the space provided.

- 5 List every entity in which you hold an ownership interest totaling \$50,000 or more in value. (Please see Sec 4 (5)(a) of the Ethics Ordinance for exceptions)
- If you do not hold an ownership interest totaling \$50,000 or more in value please put "N/A" in the space provided.

- 6 **Conflicts of Interest:** Per Sec 6. of the Ethics Ordinance, in the performance of official duties, a Public Servant shall not engage in a Conflict of Interest, including influencing, attempting to influence, or participating in the decision making process or taking action which:
- a) Furthers the Public Servant's Business Interest, Partisan Political Interests, or Personal Interests, or those of the Public Servant's Close Relative*;
 - b) Provides a Private Gain to the Public Servant or the Public Servant's Close Relative;
 - c) Provides an intangible personal benefit to the Public Servant or the Public Servant's Close Relative;
 - d) Is contrary to the County's actual or apparent interests, or
 - e) Is the product of bias or partiality resulting from the Public Servant's Personal Interests?

Please answer the following questions regarding **Conflicts of Interest:**

- a) Are you in a position to receive a direct personal benefit from actions or decision made in your official capacity, or direct benefit for a Close Relative from actions or decision made in your official capacity?

Yes No

If yes, please explain:

- b) Do you have an actual or apparent financial interest, personal interest, or political interest which is or which may be incompatible with the County's actual or apparent interest?

Yes No

If yes, please explain:

- c) Are you in a position that may cause you not to be impartial as a result of your own personal interest?

Yes No

If yes, please explain:

I CERTIFY THAT THE INFORMATION ON THIS FORM, TO THE BEST OF MY KNOWLEDGE AND BELIEF, IS TRUE, CORRECT AND ACCURATE.

I UNDERSTAND THAT DEFINITIONS OF TERMS IN THIS DOCUMENT ARE PROVIDED IN THE ETHICS ORDINANCE.

I UNDERSTAND THAT I MAY BE SUBJECT TO DISCIPLINE AND/OR OTHER SANCTIONS AS SET FORTH IN THE ETHICS ORDINANCE IF I HAVE OMMITTED OR FALSIFIED INFORMATION.

I UNDERSTAND THAT IF THERE ARE ANY CHANGES IN THE INFORMATION REFLECTED ON THE MOST RECENT PERSONAL DISCLOSURE STATEMENT, A NEW PERSONAL DISCLOSURE STATEMENT WILL BE SUBMITTED WITHIN 30 DAYS OF THE CHANGE.

I UNDERSTAND THAT I MUST SUMBIT AN UPDATED PERSONAL DISCLOSURE STATEMENT IMMEDIATELY IF THERE IS A CONFLICT OF INTEREST THAT WAS NOT DISCLOSED IN A PREVIOUSLY FILED PERSONAL DISCLOSURE STATEMENT.

I UNDERSTAND THAT THE COUNTY HUMAN RESOURCES AND LABOR RELATIONS DEPARTMENT MAY REQUIRE ME TO SUBMIT AN UPDATED PERSONAL DISCLOSURE STATEMENT AT ANY TIME.

Signature _____ Date _____

** Per Sec. 4 of the Ethics Ordinance, a "Close Relative" shall mean a Public Servant's: spouse; child, step-child, grand-child, or step grandchild; parent; step-parent, foster parent, or grandparent; brother, sister, half-brother or half-sister, step-brother, step-sister; brother-in-law, sister-in-law, father-in-law, or mother-in-law; any individual claimed as a dependent on the public servant's federal income tax filings; any individual residing or cohabitating with the public servant, regardless of the nature of the relationship between the individual and the public servant; and uncles, aunts, and cousins of the 1st or 2nd degree.*