

IV. Investment Election Please invest the enclosed rollover check in the following manner. Allocations must be in increments of 1%.
Make one of the two choices below.

Please invest my qualified rollover money using my current fund allocations.

-OR-

Choose new fund allocations for your rollover in the boxes below.

Target Retirement Funds If you choose this investment approach, you may want to consider investing 100% of your contributions in one Vanguard Target Retirement Fund.

Fund Code	Fund Name	Allocation	Fund Code	Fund Name	Allocation
000308	Vanguard Target Retirement Income Fund	<input type="text"/>	000696	Vanguard Target Retirement 2040 Fund	<input type="text"/>
000303	Vanguard Target Retirement 2015 Fund	<input type="text"/>	000306	Vanguard Target Retirement 2045 Fund	<input type="text"/>
000682	Vanguard Target Retirement 2020 Fund	<input type="text"/>	000699	Vanguard Target Retirement 2050 Fund	<input type="text"/>
000304	Vanguard Target Retirement 2025 Fund	<input type="text"/>	001487	Vanguard Target Retirement 2055 Fund	<input type="text"/>
000695	Vanguard Target Retirement 2030 Fund	<input type="text"/>	001691	Vanguard Target Retirement 2060 Fund	<input type="text"/>
000305	Vanguard Target Retirement 2035 Fund	<input type="text"/>	001791	Vanguard Target Retirement 2065 Fund	<input type="text"/>

Core and Supplemental Funds Or for the following list of funds, specify percentages in 1% increments.

Fund Code	Fund Name	Allocation	Fund Code	Fund Name	Allocation
006742	Pioneer Bond Fund	<input type="text"/>	003395	JPMorgan Small Cap Growth Fund	<input type="text"/>
005119	Vanguard Inflation-Protected Securities Fund	<input type="text"/>	000569	Vanguard Total International Stock Index Fund	<input type="text"/>
000584	Vanguard Total Bond Market Index Fund	<input type="text"/>	000581	Vanguard International Growth Fund	<input type="text"/>
0000M4	Dodge & Cox Stock Fund	<input type="text"/>	007097	Columbia Overseas Value Fund	<input type="text"/>
0000X5	Vanguard Total Stock Market Index Fund	<input type="text"/>	000033	Vanguard Federal Money Market Fund	<input type="text"/>
006689	T. Rowe Price Growth Stock Fund	<input type="text"/>	003276	Wells Fargo Stable Value Fund	<input type="text"/>
002494	American Beacon Small Cap Value Fund	<input type="text"/>	007308	MFS Mid Cap Growth Fund	<input type="text"/>
002576	Janus Henderson Mid Cap Value Fund	<input type="text"/>			

Your allocations must total 100%

Note: If you fail to complete the investment elections above, your contribution will automatically be invested in the appropriate Vanguard Target Retirement Fund based on your age.

V. Authorization and Employee Certification

Employee certification for direct and indirect rollovers

I hereby certify that the prior plan type I selected in section III satisfies the applicable requirements described below.

1. Qualified Plan. I have confirmed that the plan has: (i) received a favorable IRS determination letter; or (ii) the plan is intended to satisfy the requirements of section 401(a) of the Internal Revenue Code and the plan administrator is not aware of any provision or operation of the plan that would result in disqualification.

2. Governmental 457(b) Plan. I have confirmed that the plan has (i) received a private letter ruling from the IRS confirming that the plan meets the requirements of section 457(b) of the Internal Revenue Code; or (ii) the plan is intended to satisfy the requirements of section 457(b) of the Internal Revenue Code and the plan administrator is not aware of any provision or operation of the plan that would result in the loss of tax exempt status.

3. IRA/Conduit IRA. If the IRA includes any money from a previous employer-sponsored retirement plan, the prior plan was a qualified plan, 403(b) plan, or governmental 457(b) plan that meets the requirements to qualify for tax-favored status described above, and I originally rolled over the distribution from the prior plan to the IRA within 60 days of my receipt of the distribution. The rollover from the IRA consists of only pre-tax money and earnings (i.e., amounts that would otherwise be taxable), and does not include any after-tax amounts or Roth IRA amounts.

Additional Employee Certifications for Indirect Rollovers

If the rollover is an indirect rollover, in addition to the above certifications, I hereby certify the following:

1. I was entitled to the distribution from the prior plan or IRA as an employee, IRA owner, or spouse beneficiary;
2. The distribution was not one of a series of periodic payments;
3. I received the distribution from the prior plan or IRA not more than 60 days before the intended rollover contribution to the new plan, or if it is beyond the 60-day rollover deadline, I have completed and attached the IRS model Certification for Late Rollover Contribution letter found in the appendix to IRS Revenue Procedure 2016-47 (available at irs.gov); and
4. The entire amount of this rollover contribution would be taxable to me if it were not rolled over.

Note: It is important that **all** of the certifications you have made above are true and accurate. If any of the certifications are not accurate please do not attempt to rollover your distribution to the plan.

I have read and acknowledge the certifications above. **I understand that if any of the certifications made above are incorrect, my distribution is not eligible for rollover and I may be subject to adverse tax consequences as a result of the improper rollover.** I agree to promptly notify my employer if I later discover that any certifications are incorrect.

Signature of Participant

Date

Please return this form to:

U.S. Mail

Vanguard
ATTN: DC Plan
P.O. Box 982902
El Paso, TX 79998-2902

Overnight

Vanguard
ATTN: DC Plan
5951 Lockett Court Suite A2
El Paso, TX 79932