



## HUMAN RESOURCES AND LABOR RELATIONS DEPARTMENT

1 S. Main, 6<sup>th</sup> Floor  
Mount Clemens, Michigan 48043  
Phone: (586) 469-5280 Fax: (586) 469-6974  
Macombgov.org/HRLR

Andrew S. McKinnon  
Director  
(586) 469-5114

Karlyn R. Semlow  
Deputy Director  
(586) 469-6160

Brian Jacks  
Service Director  
(586) 469-7248

Stephanie Dobson  
Retirement Administrator  
(586) 469-6223

Denise Krzeminski  
Operations Administrator  
(586) 469-7713

Jennifer Smiley  
Benefits Administrator  
(586) 469-5573

To: County Staff

From: Andrew S. McKinnon, Director  
Human Resources and Labor Relations

Date: February 16, 2022

We want to take a moment and thank our Macomb County employees for their interest in our one-on-one retirement education sessions. We had a tremendous amount of feedback today and that's always good to see.

These educational sessions had waned, as many other things had, due to COVID and as we transitioned to a new consultant, &Co. Consulting, and a new educational provider Mike Cho, who has served us exceptionally well in the past. These changes will save participants money in the near future through the reduction of costs associated with administering our defined contribution and deferred compensation plans. More information on that will be available in the not too distant future.

As stated above, we were overwhelmed and overjoyed by the response for our one-on-one sessions. Clearly there is a lot of pent up demand. While we have additional sessions planned throughout the remainder of the year, Human Resources and Labor Relations Retirement Team is working on scheduling even more availability for 2022 with both Vanguard and FSDC LLC. The current tentative schedule can be found [here](#). As always, announcements will continue to go out to alert you that the sessions are available and live so that you may sign up.

In the meantime, those enrolled in Macomb County's Vanguard Deferred Compensation and Defined Contribution 401a plans, should make certain they are registered at <https://ownyourfuture.vanguard.com/home/login#/>. Upon registering employees may designate a beneficiary and they will receive notices of future webinars scheduled by Vanguard.

We appreciate all you do and it's due to your request and emails that we know we need to provide additional opportunities for education. We hope you will continue to share with us what you are seeking so that we can continue to try and meet your needs.

Have a great rest of your week. Take care.