

# Crisis Incident Stress Management Team

Sheriff's Office

Demonstrating **DIGNITY**  
through action

The Crisis Incident Stress Management (CISM) Team was formed by the Sheriff's Office as a resource to its first responders who are often exposed to incidents that may cause trauma. The CISM Team is made up of employee volunteers who undergo training to become certified in peer support and crisis management.



CISM Team members are available 24/7 to respond to those who express a need for assistance or are referred by others. In addition to offering a listening ear, the Team is trained to recognize mental illness, de-escalation techniques, and utilize other resources such as Ulliance, our EAP provider.

We would like to recognize the CISM Team who demonstrate dignity to their peers by providing support and encouragement during hard times while helping to break down the stigma associated with asking for help.

**DIGNITY IN ACTION**

