

MACOMB COUNTY HUMAN RESOURCES POLICY

EMPLOYMENT RELATIONSHIP

County employees are employed under a just cause standard, except as otherwise provided by County Charter, State law, or defined by the County as "at-will" in an authorized job description by Human Resources and Labor Relations. The employment of an "at-will" employee may be terminated at any time, with or without cause and with or without notice.

Authority to enter into, modify or amend an employment agreement and related terms of employment is vested exclusively with Human Resources and Labor Relations pursuant to the County Charter and to certain Elected Officials under State law.



Office of County Executive

Approved: July 8, 2014
Revised: January 3, 2017