



## HUMAN RESOURCES AND LABOR RELATIONS DEPARTMENT

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Macombgov.org/HRLR

Open Enrollment for our active employees begins on Monday, October 18, 2021 and will end on Friday, November 5, 2021.

### Things to know for 2022 Open Enrollment

Our best news this year is that we will have a new Flexible Spending Account carrier for 2022, Health Equity. We listened to all of the feedback we received and realized we could not continue with our previous provider. Health Equity is a leader in this field and offers an enhanced system and a strong customer service model. Further information will follow on the transition process.

Another development for 2022 is a change for the 19-26 year olds who have dental coverage or may need dental coverage. Delta Dental and Golden Dental coverage will now be made available to all dependents up to age 26 without having to be a claimable dependent. This will align with the current coverage available through the medical and vision plans.

Additionally, there will be an enrollment for supplemental life coverage (self, spouse or child) for all employees during the 2022 health, dental and vision open enrollment. There will be an opportunity to purchase significant supplemental life without an exam for most employees. If this is something you are interested in please pay special attention to future mailings and emails.

**If you do not plan to make any changes to your healthcare (medical, dental and vision coverage) or supplemental life policies for 2022, no action is needed on your part and your benefits will remain the same for 2022.**

**If you would like to enroll in Flexible Spending or Dependent Care for 2022 you MUST complete that portion of Open Enrollment in order to update your contributions. If you do not make an election during Open Enrollment, you will not be eligible for those benefits for 2022.**

**If you would like to enroll in supplemental life (self, spouse, child) for 2022 you MUST complete that portion of Open Enrollment in order to update your contributions. If you do not make an election during Open Enrollment, you will not be able to enroll in these benefits for 2022.**

We have made arrangements for you to schedule an appointment to speak remotely with a Benefit Counselor from TMR & Associates. The appointments can be made any day of the week from 9:00 am - 3:30 pm by accessing the link below:

Sign Up Genius

<https://www.signupgenius.com/go/macombcounty2022>

You may also call (313) 963-1135 for assistance with scheduling an appointment.

Once you have added your information to the sign-up you will receive a reminder 1 day prior to your appointment, and will be able to make any changes if needed. If no changes

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Retirement Administrator  
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Operations Administrator  
(586) 469-7713

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Benefits Administrator  
(586) 469-5573

are necessary, you will receive a call from a TMR Benefit Counselor on the date/time that you had selected.

Employees are also able to make changes or review your elections by logging into Employee Navigator. All of your login information is the same as last year.

Here is a link if have forgotten your username or password:

<https://www.employeenavigator.com/benefits/Account/Login>

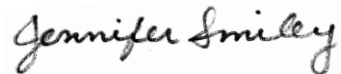
If you are a new user please click on the link below to register. The system will ask for a company identifier and that is:

Macomb\_County

<https://www.employeenavigator.com/benefits/Account/Register>

We look forward to a smooth Open Enrollment for 2022 and thank you for your continued commitment to Macomb County. If you have any further questions, please feel free to contact a Benefits Representative in the Human Resources and Labor Relations Department at (586) 469-5650 or at [benefits@macombgov.org](mailto:benefits@macombgov.org).

Thank you,

A handwritten signature in black ink that reads "Jennifer Smiley". The signature is written in a cursive, flowing style.

Jennifer Smiley, Benefits Administrator  
Human Resources and Labor Relations

JS