



HUMAN RESOURCES AND LABOR RELATIONS DEPARTMENT

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To: County Staff

From: Andrew S. McKinnon, Director
Human Resources and Labor Relations

Date: March 11, 2021

Re: Creating a Culture of Dignity: Take Responsibility for Workplace Gossip
When Does Gossip Cross the Line

When does gossip cross the line from garden-variety conversation to something potentially harmful or hurtful? If the intent is to demean or destroy people's reputations or character, it may be viewed as bullying or harassment. The Macomb County Human Resources Discrimination and Harassment policy exists to ensure that all employees experience a workplace free from workplace discrimination and harassment. The policy provides guidelines on the various forms of harassment such as verbal harassment, nonverbal harassment, and workplace bullying.

