

**MINUTES OF THE
PERSONNEL COMMITTEE
WEDNESDAY, OCTOBER 20, 2010**

At a meeting of the **Personnel Committee**, held Wednesday, October 20, 2010, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Mocerri, Rengert, Rocca, Sauger, Sprys, Szczepanski, Torrice and Vosburg.

Absent and excused was Tocco.

There being a quorum of the committee present, Chair Mijac called the meeting to order at 9 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Camphous-Peterson, supported by Kepler, to adopt the agenda, as amended, to include item 12a. **The Motion Carried.**

MINUTES

MOTION

A motion was made by Duzyj, supported by Camphous-Peterson, to approve the September 22, 2010 minutes of this committee, as written. **The Motion Carried.**

PUBLIC PARTICIPATION

Karen Madden, 12864 Corbin Drive, Sterling Heights
Ken Goike, 22440 32 Mile Road, Ray Township

RECONFIRMATION OF VACANCIES

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY SZCZEPANSKI, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE ACCOUNT CLERK III

HEALTH

ONE PUBLIC HEALTH NURSE I/II

HEALTH

THE MOTION CARRIED.

REPORT ON VACANT POSITION RECONFIRMATIONS

MOTION

A motion was made by Duzyj, supported by Doherty, to receive and file the report on vacant position reconfirmations. **The Motion Carried.**

TITLE CHANGE ONLY FOR ONE VACANT SUPERVISOR OF RECORDS POSITION TO TAX COLLECTION OFFICER IN TREASURER'S OFFICE

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE A TITLE CHANGE ONLY FOR ONE VACANT SUPERVISOR OF RECORDS POSITION TO TAX COLLECTION OFFICER IN THE TREASURER'S OFFICE. **THE MOTION CARRIED.**

ADDITION OF ONE PART-TIME TEACHER AIDE POSITION IN COMMUNITY SERVICES AGENCY-HEAD START PROGRAM

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY J. FLYNN, SUPPORTED BY VOSBURG, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE ADDITION OF ONE PART-TIME TEACHER AIDE POSITION IN THE HEAD START PROGRAM AT THE COMMUNITY SERVICES AGENCY. **THE MOTION CARRIED.**

REQUEST FROM BOARD OF COMMISSIONERS STAFF TO CLOSE OFFICE ON DECEMBER 27, 28 AND 29, 2010

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY J. FLYNN, SUPPORTED BY ROCCA, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE REQUEST FROM THE BOARD OF COMMISSIONERS STAFF TO CLOSE THE OFFICE ON DECEMBER 27, 28 AND 29, 2010 IN ORDER TO SAVE OPERATIONAL COSTS. **THE MOTION CARRIED.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Sprys, supported by Carabelli, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**
In accordance with the motion, committee entered Executive Session at 9:14 a.m., with it

concluding at 9:24 a.m.

RATIFICATION OF ONE-YEAR LABOR AGREEMENT WITH BUILDING TRADES ASSOCIATION

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY ACCAVITTI, SUPPORTED BY BRULEY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF A ONE-YEAR LABOR AGREEMENT WITH THE BUILDING TRADES ASSOCIATION FROM JANUARY 1, 2011 TO DECEMBER 31, 2011. **THE MOTION CARRIED WITH BROWN AND CARABELLI VOTING “NO.”**

RATIFICATION OF ONE-YEAR LABOR AGREEMENT WITH INTERNATIONAL UNION OF OPERATING ENGINEERS

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY BRULEY, SUPPORTED BY MOCERI, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF A ONE-YEAR LABOR AGREEMENT WITH THE INTERNATIONAL UNION OF OPERATING ENGINEERS (IUOE) FROM JANUARY 1, 2011 TO DECEMBER 31, 2011. **THE MOTION CARRIED WITH BROWN AND CARABELLI VOTING “NO.”**

PUBLIC PARTICIPATION

Karen Madden, 12864 Corbin Drive, Sterling Heights

ADJOURNMENT

Chair Mijac adjourned the meeting at 9:30 a.m.

Corinne Bedard
Committee Reporter