

**MINUTES OF THE  
PERSONNEL COMMITTEE  
TUESDAY, JANUARY 19, 2010**

At a meeting of the **Personnel Committee**, held Tuesday, January 19, 2010, in the Board Room, on the 9<sup>th</sup> Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Mocerri, Rengert, Rocca, Sauger, Sprys, Szczepanski, Tocco, Torrice and Vosburg.

There being a quorum of the committee present, Chair Mijac called the meeting to order at 9:02 a.m.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**AGENDA**

**MOTION**

A motion was made by Camphous-Peterson, supported by J. Flynn, to adopt the agenda, as amended, to include #7a and 11a. **The Motion Carried.**

**MINUTES**

**MOTION**

A motion was made by Duzyj, supported by Szczepanski, to approve the November 23, 2009 minutes of this committee, as written. **The Motion Carried.**

**REPORT ON VACANT POSITION RECONFIRMATIONS**

**MOTION**

A motion was made by Doherty, supported by Duzyj, to receive and file the report on vacant position reconfirmations. **The Motion Carried.**

**RECLASSIFICATION OF TWO MORGUE ATTENDANT POSITIONS TO MORGUE SPECIALISTS IN THE HEALTH DEPARTMENT**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY SAUGER, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECLASSIFICATION OF TWO MORGUE ATTENDANT POSITIONS TO MORGUE SPECIALIST AT THE MACOMB COUNTY HEALTH DEPARTMENT. **THE MOTION CARRIED.**

**RECONFIRMATION OF SENIOR RESOURCE ADVOCATE VACANCY/SENIOR CITIZEN SERVICES**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY ROCCA, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RECONFIRMATION OF THE FOLLOWING VACANCY:

ONE SENIOR RESOURCE ADVOCATE      SENIOR CITIZEN SERVICES

**THE MOTION CARRIED.**

**WAIVER OF REQUIREMENT IN SECTION 1.1 IN PERSONNEL MANUAL RESTRICTING ALL APPLICATIONS AND CLERICAL TEST SCORES TO A ONE YEAR VALIDATION PERIOD**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY SPRYS, SUPPORTED BY SZCZEPANSKI, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE A WAIVER OF THE REQUIREMENT IN SECTION 1.1 OF THE PERSONNEL MANUAL RESTRICTING ALL APPLICATIONS AND CLERICAL TEST SCORES TO A ONE YEAR VALIDATION PERIOD.

The following commissioners spoke: Vosburg, Doherty and Duzyj.

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED.**

**APPROVAL OF ADJUSTMENTS TO THE PERSONNEL MANUAL DUE TO AMENDMENTS MADE TO THE FAMILY MEDICAL LEAVE ACT**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY CAMPHOUS-PETERSON, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE ADJUSTMENTS TO THE PERSONNEL MANUAL DUE TO AMENDMENTS MADE TO THE FAMILY MEDICAL LEAVE ACT AS OUTLINED IN A JANUARY 8, 2010 CORRESPONDENCE FROM THE PROGRAM DIRECTOR-PERSONNEL SERVICES. **THE MOTION CARRIED.**

**CORRECTION TO AGENDA ITEM FROM NOVEMBER, 2009 MEETING/INCORRECT EFFECTIVE DATE FOR RECLASSIFICATION IN VETERANS SERVICES DEPARTMENT**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY LAMPAR, SUPPORTED BY TORRICE, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE A CORRECTION TO AN AGENDA ITEM FROM THE NOVEMBER, 2009 MEETING: CORRECT EFFECTIVE DATE FOR RECLASSIFICATION OF TYPIST CLERK POSITION IN VETERANS SERVICES DEPARTMENT SHOULD BE MAY 6, 2009.

The following commissioner spoke: Doherty.

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED.**

**CURRENT LAYOFF LIST**

**MOTION**

A motion was made by Torrice, supported by Boyle, to receive and file the current layoff list. **The Motion Carried.**

**RECOMMENDATION FROM 1-14-10 MEETING OF AD HOC COMMITTEE TO REVIEW DROP**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY TOCCO, SUPPORTED BY BOYLE, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE ELIMINATION OF THE DEFERRED RETIREMENT OPTION PLAN (DROP) FOR NON-UNION EMPLOYEES EFFECTIVE JANUARY 21, 2010.

The following commissioners spoke: Duzyj, Vosburg, Brdak, Tocco, Rengert, J. Flynn and Bruley.

**MOTION**

A motion was made by Doherty, supported by Duzyj, to refer this to a new Ad Hoc Committee to explore revisions to the DROP for non-union employees.

The following commissioners spoke: Doherty, Duzyj, Sauger, Kepler and Sprys.

**MOTION**

A motion was made by Crouchman, supported by Sprys, to call for the question. **The Motion Carried.**

A roll call vote was taken on the motion to refer as follows:

Voting Yes were Doherty, Duzyj, Rengert and Vosburg. There were 4 "Yes" votes.

Voting No were Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Mocerri, Rocca, Sauger, Sprys, Torrice, Tocco and Mijac. There were 21 "No" votes.

**The Motion was Defeated.**

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED WITH DOHERTY AND DUZYJ VOTING "NO."**

**EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS**

**MOTION**

A motion was made by Camphous-Peterson, supported by Carabelli, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:46 a.m., with it concluding at 9:58 a.m.

**ADJOURNMENT**

Chair Mijac adjourned the meeting at 10 a.m.