



## 16<sup>th</sup> Judicial Circuit Court Macomb County

*Circuit Judges:*

JAMES M. BIERNAT, JR., *Chief Judge*  
MATTHEW S. SWITALSKI, *Chief Judge Pro Tem*  
MARK S. SWITALSKI  
EDWARD A. SERVITTO, JR.  
RICHARD L. CARETTI  
DIANE M. DRUZINSKI  
TRACEY A. YOKICH  
KATHRYN A. VIVIANO  
JENNIFER M. FAUNCE  
JAMES M. MACERONI  
JOSEPH TOIA  
CARL J. MARLINGA  
MICHAEL E. SERVITTO  
RACHEL RANCILIO  
JULIE GATTI

*Clerk of the Court*  
ANTHONY FORLINI


*Court Administrator*  
JULIE L. BOVENSCHEN

### FACE COVERING POLICY FOR COURT EMPLOYEES

Pursuant to Administrative Order No. 2020-14 and the Return to Full Capacity COVID-19 Guidelines for Michigan's Judiciary, updated May 2021, this policy governs the use of face coverings for court employees at the 16<sup>th</sup> Judicial Circuit, Macomb Probate, and 42<sup>nd</sup> Judicial District Courts. This policy has been developed consistent with the updated MIOSHA Emergency Rules and after assessing the relevant risks in consultation with the Macomb County Health Department.

1. All employees are required to wear face coverings while in public spaces, and in courtrooms or hearing rooms during formal or informal proceedings.
2. Fully vaccinated employees will not be required to wear face coverings or social distance in other spaces in the Court Buildings.
3. "Fully vaccinated" employees means employees that have received their final does of an FDA-approved or authorized COVID-19 vaccine and at least two weeks have passed.
4. Signs will be posted in work areas reminding employees that are not fully vaccinated to wear face coverings and maintain appropriate distancing in compliance with the MIOSHA Emergency Rules.
5. The Court will provide non-medical grate face coverings to their employees at no cost to the employee if face coverings are required by this policy.

Adopted by:

  
James Biernat, Jr. Chief Judge  
16<sup>th</sup> Judicial Circuit, Macomb Probate,  
42<sup>nd</sup> Judicial District Courts